

JAYWANTI HAKSAR GOVT. PG COLLEGE, BETUL

Office: Civil Lines, Betul (M.P.) 460001 E-mail: hegjhpgcbet@mp.gov.in Website: www.jhgovtbetul.com











Criterion - 7

Institutional Values and Best Practices

7.1: Institutional Values and Social Responsibilities

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words



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Ref. No. 701/2023

Betul, Date 07/07/2023

DECLARATION

The information, reports, true copies of the supporting documents, numerical data etc. furnished in this file are verified by IQAC and found correct.

Hence this certificate.

Dr Meenakshi Choubey Coordinator, IQAC

COORDINATOR
INTERNAL QUALITY ASSURANCE CELL
JH GOVT. PG COLLEGE, BETUL, (M.P.)

Dr Rakesh Tiwari Principal

PRINCIPAL
JN. GOVT.PG.COLLEGE
BETUL(M.P)



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S. No	Contents	Dates	Page No
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02	National Webinar on "Ensuring Gender Equity through Women Empowerment"	08/03/2022	4-13
03	Webinar on "Gender Equality in the Vedic Period and Modern Age"	14/03/2022	14-15
04	Judo Karate Training	01/12/2021 to 15/01/2022	16-17
05	Oath Taking for Women Respect	13/02/2021	18
06	Awareness Program against Child Marriage 2021	16/02/2021	19
07	Street play for child Protection by NSS	16/03/2021	20
08	Essay Writing, Poster Making, Slogan Writing Competitions on International Women's Day	08 /03/2021	21-23
09	Nukkad Natak against Child Trafficking	06/09/2021	24-25
10	Awareness Program on Child Protection by NSS Volunteers	16/09/2021	26
11	Workshop for Women Hygiene by Art of Living	01/10/2021 - 03/10/2021	27
12	Awareness Program for Girls against Crime & Domestic Violence	26/11/2021	28
13	Street Play on "Nari Suraksha Pukaar"	2021	29
14	Essay Competition for Child Protection and Rights	22/11/2020	30



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27	Vending Machine for Ladies	_	51
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Women Safety Awareness Program NCC Signature Campaign organised on 14/02/2021





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Gender Equity IQAC and Department of English National Webinar on "Ensuring Gender Equity through Women Empowerment" 08th March 2022

Title of the e-Conference	:	Ensuring Gender Equity Through Women Empowerment
Name of the Organizing Department	:	Internal Quality Assurance Cell and Department of English, J H Govt PG College Betul (MP).
Date of Event	:	08 th March 2022
Name of the Resource Persons:	:	 Prof Shweta Prasad, Professor and Head Department of Sociology, Banaras Hindu University, Varanasi UP MS Gopa Pandey Retired IFS, Madhya Pradesh.
Nature of the e-Conference	:	One Day National e-Conference
Media Utilized	:	Zoom
Number of Participants	:	200
Nature of Webinar	:	One Day National Webinar
Timing	:	12.00-2.30 pm
Registration Link	:	https://forms.gle/dTuNSvU9ncsKKz4z8
Feedback – Link	:	https://forms.gle/URBRyAxxxnWDL9J58
You Tube –Link	:	https://youtu.be/VyNs7Do6nU8

One Day Online National Webinar on **'Ensuring Gender Equity through Women Empowerment'** organized on 8th March 2022 jointly by Internal Quality Assurance Cell and Department of English, J H Govt PG College Betul (MP).





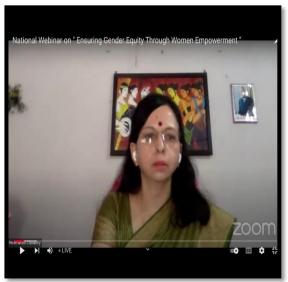


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The inaugural session of the webinar opened with the welcoming note given by the Principal Dr Rakesh Tiwari. Welcoming the speaker's Dr Tiwari said that women have set the new paradigms





Dr Meenakshi Choubey, Professor and Head, Department of English and Coordinator of Internal Quality Assurance Cell, on her introductory remarks said that, empowered women can play an important role in the direction of Gender Equity.



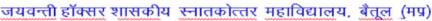




The first keynote speaker Professor Shweta Prasad delivered her lecture on 'Recalibrating Gender Spaces for Equity'. She presented an analysis of the history of efforts made for gender equity at the global level

The second eminent speaker of the webinar was Ms Gopa Pandey. She delivered her lecture on 'Challenges of Gender Equity in Future'. Madam Pandey has discussed on Gender Equity, Gender Perception, Gender Needs, Gender at Workplace, Gender Sensitive Communication, Legal Support Guidelines 1997. Both the speakers praised the National Webinar organized by the college on the occasion of International Women's Day. It's a meaningful effort towards gender equity and women empowerment.





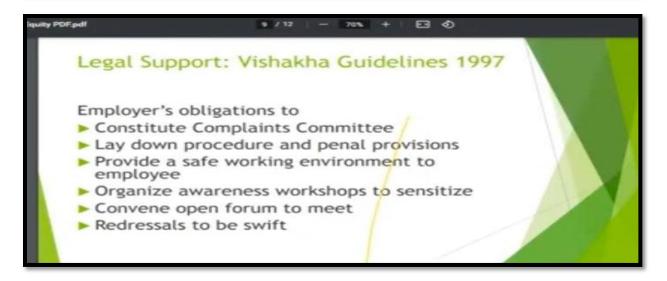


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After the completion of both the sessions, an interactive session was conducted to resolve the doubts of the students. The webinar was ended with the vote of thanks given by Prof Sheetal Khare to both the Resource Persons, Principal, Coordinator, Participants, Faculty Members and Technical support Team. The feedback form was shared in WhatsApp groups at the last. e-certificates were issued to all the registered participants after the submission of their feedback form. Through feedback it was reported that all the participants were benefitted by this webinar. The participants appreciated the choice and delivery of course content and the organization program. There were more than hundred Professors, Educationist, Research Scholar, Students have attended this webinar

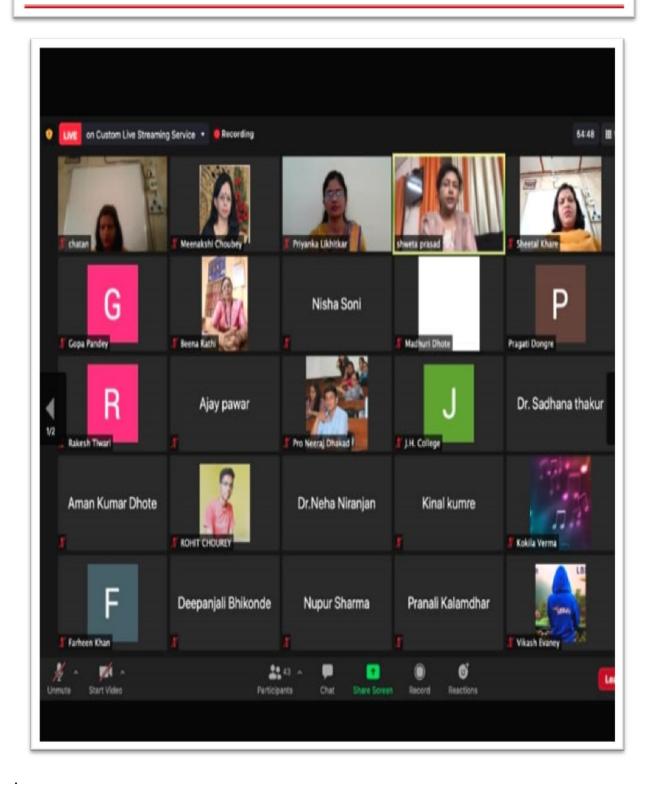


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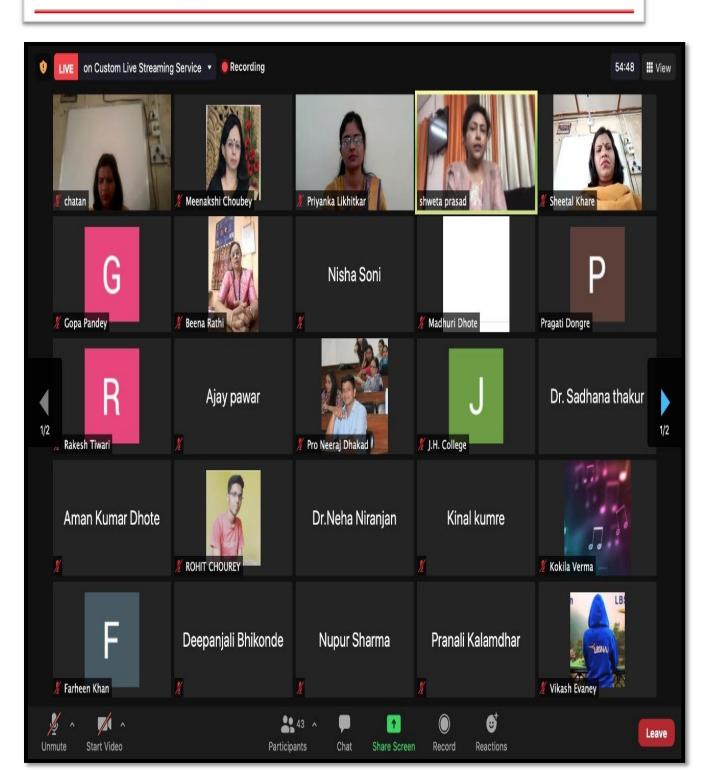


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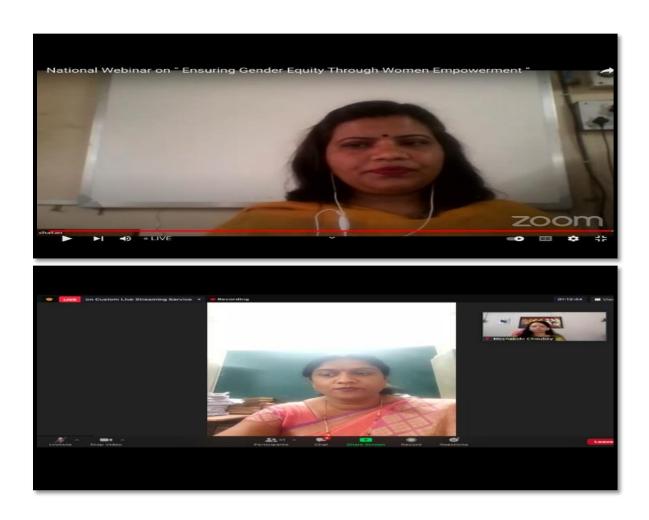
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Tiwari Principal and IQAC Coordinator and Head of English Department Dr. Meenakshi Choubey The webinar was conducted by Dr Priyanka Likhitkar. Speakers were introduced by Dr Madhuri Dhote and Dr Nisha Soni.



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Jaywanti Haksar Government Post Graduate Lead College, Betul, MP



Internal Quality Assurance Cell in collaboration with Department of English is organising a National Webinar

on

ENSURING GENDER EQUITY THROUGH WOMEN EMPOWERMENT

on 08th March, 2022

Our Eminent Speakers



Dr Gopa Pandey Retired IFS Madhya Pradesh



Prof. Shweta Prasad Department of Sociology Banaras Hindu University Varanasi, UP



Convener

Dr Meenakshi Choubey Professor and Head Department of English & Coordinator, IQAC



Patron

Dr R K Tiwari Principal JH PG College Betul, MP



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Schedule of Webinar

12:00 pm to 12:05 pm	Commencement of the Webinar	Dr Priyanka Likhitkar
12:05 pm to 12:10 pm	Welcome Speech	Dr RK Tiwari
12:10 pm to 12:15 pm	Introductory Remarks	Dr Meenakshi Choubey
12:15 pm to 01:15 pm	Recalibrating Gender Spaces for Equality	Prof. Shweta Prasad
01:15 pm to 02:15 pm	Challenges of Gender Equity in Future	Dr Gopa Pandey
02:15 pm to 02:25 pm	Question-Answer Session	Dr Priyanka Likhitkar
02:25 pm to 02:30 pm	Vote of Thanks	Prof. Sheetal Khare

Organising Committee



Prof. Sheetal Khare Assistant Professor



Prof. Madhuri Dhote Assistant Professor



Dr Priyanka Likhitkar Assistant Professor



Dr Nisha Soni Assistant Professor

Technical Team

Prof. Pankaj Baraskar Prof. Gopal Patil Prof. Divya Dangi Prof. Santosh Patil Prof. Lalit Dandhole Prof. Swati Lokhande

- Link for registration
- Link for joining the webinar and feedback form will be shared in WhatsApp groups.
- * Participants need to join WhatsApp groups after registration.
- Webinar will be hosted on Zoom and streamed live on YouTube.
- E-Certificates will be issued to the registered participants only after the submission of feedback form.

For any queries please contact-

Prof. Madhuri Dhote 7974397993 **Dr Nisha Soni** 7771996183



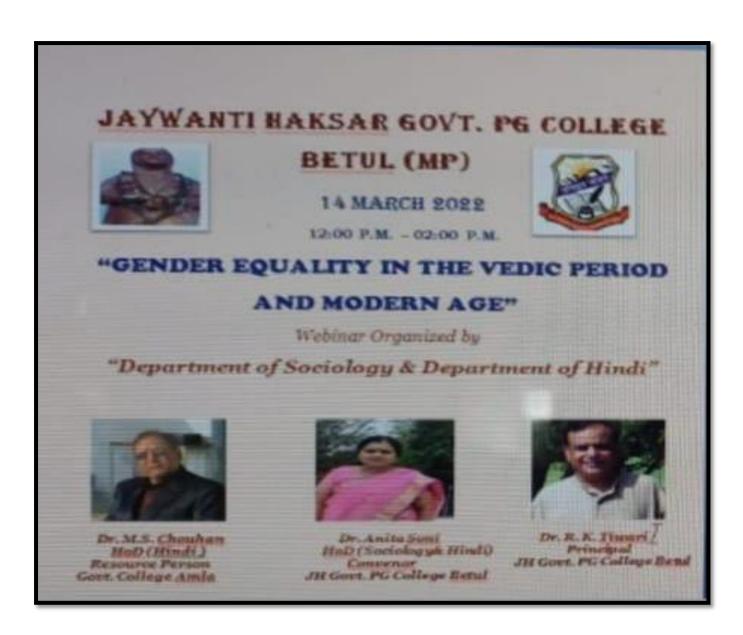
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Webinar on "Gender equality in the vedic period and modern age" organized by Department of Sociology and Hindi





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Safety and Security Sports Department

90 Girl Students got Judo- Karate Training for 45 days from 01/12/2021 to 15/01/2022





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Oath Taking for Women Respect 13/02/2021





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Awareness Program against Child Marriage 16/02/2021

Awareness Program against Child Marriage

गोंडी लोक गीतों के माध्यम से बताया 'बाल विवाह जुर्म है'

जिएच ई न्यून, बैतुन। आका किशोर एवं
पूर्व इंटर्नेलप 2021 में पर्वातन जेएच कॉलेब
के एनएसएस सबसेवक टुर्जेन कुमरे ने अपने
साध्यों के साथ ग्राम डोडाकेलाव में खेडों लंकरोत 'कम उबते महर्मण मने किमारे भैम्प'
एवं नुकड़ नटक के पाध्यम से ग्रामीयों को बाल किशाद नहीं करने के लिए जानक किया। टुर्गेश कुमरे द्वारा ग्रामीयों को सताया चल किया। टुर्गेश कुमरे द्वारा ग्रामीयों को सताया चल किया। इंगेर अधिनयम 2006 के अनुसार लड़कों को उब 18 वर्ष से कम तथा लड़कों की उब 21 वर्ष में कम होने पर उसे बाल विवाद को जुर्व मान गया है। पर्यंद कोई बाल विवाद करता है य उसमें ग्रामित होता है तो उसे 2 वर्ष का कड़ोर करायाम या एक



लख रुपये का नुर्वाना या दोनों हो सकते हैं बरुवों से संबंधित किसी भी समस्या के लिए नियुक्त चाइत्य हेरमत्वाइन नंबर 1098 के जनकरों थे। कार्यक्रम को सरक्त बनाने में जनबद सदस्य हिस्साते खुके, सर्वाच पहिन्द सोवी, आशा कार्यकर्ती किरण खुके, तुलस्में मेरले, सार्वाधका बजीत धुकें, एनएम्बर्स्स के स्वयंसेकक सार्वाध सलावें, संजय खुके, योगेख-पहाडे, लक्षिता मारुपुरे, मोनावी शक्तकर करिता मारुपुरे, निर्म मुकरे, बालकिशो-आपले, अमित मारुपी, पुर्वाधसद भीरले, शब मोरले, स्पेश कुमरे, शंकर भारते एवं सार्विध का सरहाजीय योगधन सहा ।

18 साल ते अनी 21 साल ते ताना बाद ते ताना बाद ते गोंडी लोकगीत से बताया बाल विवाह अपराध है



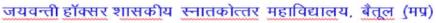
जेएच ई न्यूज, बैतूल। जेएच कॉलेज की एनएसएस इकाई द्वारा ग्राम बरकावाड़ी में रैली निकालकर और गेंडी गीत के माध्यम से बाल विवाह निषेध अधियान चालाया।

आगाज किशोर एवं युवा इंटर्नेशिप 2021 में चयनित जेएच कॉलेज के एनएसएस स्थयंसेवक दुर्गेश कुमरे ने अपने स्थयंसेवक साधियों के साथ ग्राम खरकावाड़ी में रेली निकालकर गीड़ी लोकगीत 18 साल ते अनी 21 साल ते ताना बाद ते ताना बाद ते के माध्यम से ग्रामीणों को गीड़ी लोकगीत के माध्यम से बाल बिवाह नहीं करने संदेश दिया। इंटर्न दुर्गेश कुमरे द्वारा ग्रामीणों को बताया कम उग्न में शादी बच्चों के लिए नुकस्तानदायक है जब 18



वर्ष से कम उम्र की लड़की मां बनती है तब शिशु तथा मां दोनों के जान को खतरा रहता है साथ ही वह पदाई का अवसर भी खो देती है।

उसका अपने ससुराल वालों से भी हिंसा होने का खतरा अभिक रहता है। नामालिंग होने की स्थित में बाल विजाह खारिज किया जा सकता है। कार्यक्रम को सफल बनाने में एनएसएस के स्वयंसेवक सतीय सलामें, संजय उड़के, योगेश्वर पहाड़े, सेवमन शाह उड़के, शांतिलाल मेंसकर, रलेश सिरस्सम,ठपेश कुमरे,गीतम बानखेड़े, रोहित घोरसे, अरपंच, सच्चिव सहित ग्रामीणों का सराहनीय योगदान रहा।





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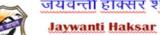
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Street Play for Child Protection by NSS 16/03/2021









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माहमार्च 2021

Essay Writing, Poster Making, Slogan Writing competitions on International Women's Day on 8th March, 2021



महाविद्यालय बैतूल, (म.प्र.) 460001

यूरभाष क. 07141—234244 (कार्यालय), 07141—234566 (फैक्स) e-mall : hegjhpgcbet@mp.gov.ln

क्रमांक 5.241/महिला विवस/2021

बेत्ल, दिनांक 06/03/2021

आवेश

माननीय कलेक्टर जिला बैतूल के पत्र क्रमांक 281/जि.पं./पंचायत/ प्रकों/2011/ 11614/दिनांक 01.03.2021 के परिपालन में अन्तर्राष्ट्रीय महिला दिवस 08 मार्च 2021 के अवसर पर

दिनांक	समय	पर कार्यक्रम आयोजित किय जान ह — कार्यक्रम	प्रभारी प्राच्यापक
08.03.2021	02.00 — 3.00 बजे	निबंध लेखन प्रतियोगिता विषय— कोविड—19 के विश्व में महिला नेतृत्व की समान उन्नति कक्षा क्र. — 08	प्राणाशास्त्र
	02.00 — 3.00 बजे	पोस्टर निर्माण प्रतियोगिता विषय— नारी के बढ़ते कदम कक्ष क्र. – 54	र्जी.प्रगति डॉगरे सहा.प्राच्यापक संस्कृत
	02.00 — 3.00 बजे	नारा लेखन (स्लोगन) प्रतियोगिता विषय— बेटी बचाओं, बेटी पढ़ाओं कक्ष क्र. — 54	प्रो.सुनिता गढ़ेकर सहा.प्राघ्यापक वनस्पतिशास्त्र
09.03.2021	02.00 — 3.30 बजे	ऑनलाइन संगोच्छी इको एन्जाइम का निर्माण एवं उपयोगित पर्यावरण उन्नयन के साथ आय अर्जन का एक माध्यम प्रशिक्षक-कु.मोरेश्वरी ओमकार ऑनलाइन शपथ ग्रहण — स्वच्छत अमियान हेतु (द्वारा इको क्लब)	माइक्रोबायोलाजी
0.03.2021	02.00 — 3.30 बजे	ऑनलाइन कार्यशाला छत-बागवानी (Terrace Gardening प्रशिक्षक-श्री मैया धोटे पूजा आर्गेनिक एंड फार्मिंग सर्विरं बैतूल ऑनलाइन शपथ ग्रहण — प्लास्ति मुक्त वातावरण में नारी के योगवान (द्वारा इको क्लब)	क्षां अर्चना मिश्रा सहाठप्राच्यापक वनस्पतिशास्त्र

नोट -

सभी प्रभारी कार्यक्रम के पश्चात् प्रतिवेदन 2-3 फोटोग्राफ के साथ संयोजक को सौपेंगे।

विद्यार्थी 500 शब्दों में निबंध ए-4 साइज के पेपर पर घर से लिखकर लायेगें व निर्धारित समय एवं कक्ष 1. 2. में प्रमारी प्राघ्यापक के पास सौंपेंगे।

पोस्टर व नारे भी घर से तैयार कर लावे व संबंधित प्रभारी प्राध्यापक को निर्धारित समय व कक्ष में सौंपे।

(डॉ.अलका पाण्डे) प्रमारी इको क्लब विभागाध्यक्ष माइक्रो/वनस्पतिशास्त्र प्राचार्स हू. शा. यहा. वि ज.हा.शास.स्ना.महाविद्यालया हेनूहर



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अ 08 मार्च

को निबंध लेखन प्रतियोगिता आयोजित की गई जिसका विषय कोविड—19 के विश्व में महिला नेतृत्व की समान उन्नति था।जिसमें 46 विद्यार्थियों ने भाग लिया। यह प्रतियोगिता डॉ. प्रतिभा चौरे के मार्गदर्शन में सम्पन्न हुई। जिसमें प्रथम स्थानकु. रीना साकरे बी. एस. सी. प्रथम गणित, द्वितीय स्थानकु. नम्रता डोंगरे, बी.एस.सी. द्वितीय बायोलाजी और तृतीय स्थानकु. शीतल मनासे बी.एस.सी. प्रथम बायोलाजी ने प्राप्त किया।

ब- ०८ मार्च

पोस्टर निर्माण प्रतियोगिता जिसका विषय नारी के बढ़ते कदम थो, इसमें 18 विद्यार्थियों ने भाग लिया। प्रतियोगिता प्रभारी डॉ. प्रगति डोंगरे थी। जिसमें प्रथम स्थानकु. रीना साकरे बी.एस.सी.प्रथम गणित, द्वितीय स्थानकु. रोशनी उघड़े बी.बी.ए. द्वितीय वर्ष और तृतीय स्थानकु. सलोनी बरवे बी.एस.सी.तृतीय वर्ष को प्राप्त हुआ।

स– 08 मार्च

स्लोगन लेखन प्रतियोगिता जिसका विषय बेटी बचाओ, बेटी पढ़ाओं था।आयोजित की गई इसमें 46 विद्यार्थियों ने भाग लिया। जिसमें प्रथम स्थान कु. रीना साकरे बी.एस.सी. प्रथम गणित, द्वितीय स्थानकु. अंजली सोनारे बी.एस.सी. तृतीय बायोलाजी और तृतीय स्थान दो छात्रा कु. लविका सोनी बी.एस.सी. बायोलाजी व कु. प्रियंका सराठे बी.एस.सी. तृतीय बायोलाजी को प्राप्त हुआ। प्रतियोगिता प्रभारी प्रो. सुनिता गढ़ेकर थी।







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09 मार्च 2021

महिलाओं के आर्थिक सशक्तिकरण हेतु आनलाइन कार्यशाला का आयोजन किया गया जिसमें किंचन से निकलने वाले वेस्ट मटेरियल से इको एक्लाइम बनाने की विधि व उपयोगिता बतलाई गई। प्रशिक्षण कु. मोरेश्वरी ओंकार द्वारा दिया गया।कार्यक्रम की प्रभारी डॉ. कमलेश अहिरवार व प्रो. दीपिका साहू थी।

Workshop on Terrace Gardening in collaboration with Puja Organic and Farming Services, Betul on 10th March 2021

10 मार्च 2021

छत बागवानी पर कार्यशाला आयोजित की गई। प्रशिक्षक श्री भैया खोटे द्वारा विद्यार्थियों को अपने घर की छतो पर किस प्रकार रसायन मुक्त किचिन गार्डन तैयार किया जा सकता है, प्रशिक्षणदिया गया। यह प्रशिक्षण आय अर्जन के साथ सेहत के लिये भी उपयोगी है। कार्यशाला प्रभारी प्रो. अर्चना सोनारे व डॉ. अर्चना मिश्रा थी।

Online Pledge for Plastic Free Environment on 10th March 2021





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Nukkad Natak against Child Trafficking by NSS Volunteer 06/09/2021





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VIET SIL VIEWS CITIES OF TROOTS IS



जेएच कॉलेज में बाल सरंक्षण पर दो दिनी कार्यशाला का हुआ शुभारंभ

मप्र में 30 बच्चे रोज गायब, 9 ही पहुंच पाते हैं घर वापस!

हरिगुनि न्यून भभवेतूल

जेरच कॉलेज बैत्ल में बीच् के आदेशानुसार प्राचार्य डॉ. विजेता चीचे के मार्गदर्शन में रासेबो जिला संगठक डॉ.सुखदेव डॉगरे, विश्वविद्यालय के समन्वयक अनंत कुमार सक्सेना, वरिष्ठ कार्यक्रम अधिकारी राहुल सिंह परिहार, आवाज मंत्र के कॉडिनेटर प्रशांत दुबे, आसिमा खान, गौरव की उपस्थित में बाल संरक्षण पर कार्यक्रम के प्रारंभ में राहुल सिंह परिहार ने कहा बैत्तल जिले के पनएसएस के 50 स्वसंस्वकों का चयन किया गया है।

वह कार्यक्रम युनीसेफ, आवाज मप्र एनएसएस के संयुक्त तत्थावधान में आयोजित किया जा गया है। प्राचार्या हों



विजेता चौथे ने कहा एनएसएस 14 से 20 14 नवम्बर को संपूर्ण भारत में बाल दिस जवस्वर तक बाल ग्रंग्थण पत्रवारा प्रजापता मजीते हैं तथा 20 जवस्वर को बाल अधिकार दिवस के रूप में मनाएंगे। प्रशांत दुवे ने प्रशिक्षण में बताया कि मध्र में प्रतिदिन 30 बच्चे गायब होते हैं उनमें से केवल 9 बच्चे वापस घर पहंच पाते हैं।

गौरव महाते ने बताया कि बालकों की देख-रेख और संरक्षण अधिनियम 2015 पर विस्तार से प्रकाश डाला। आसिमा खान ने बताया कि लैंगिक शोषण अपराध से बालकों का संरक्षण अधिनियम 2012 पासको एक्ट के बाने में बताया।

कार्यशला में डॉ. सुखदेव डोंगरे ने कहा कि माप्र में 2018 में 105 व 2019 में 125 लैंगिक शोषण के अपराध बंदे हैं। वह हमारे लिए चिंतन का विषय है। कोरोना करल में भी अपराधों में वृद्धि हुई है। बैतृल जिले से 50 स्वयंसेककों ने प्रशिक्षण में सहभागिता की। वह कार्यशाला ऑनलाइन हो रही है।



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Awareness Program against Child Protection by NSS Volunteer 16/09/2021

स्वयंसेवकों ने चलाया बाल संरक्षण कार्यक्रम

जेएच ई न्यूज, बैतुल। जेएच कॉलेज बैतुल के एनएसएस के स्वयंसेवकों द्वारा विद्यालय में बाल संरक्षण कार्यक्रम चलाए। कार्यक्रम प्राचार्य डॉ.विजेता चौबे, जिला संगठक डॉ.सुखदेव डॉगरे के संरक्षण में आगाज इंटर्निशप में चयनित एनएसएस स्वयंसेविका लक्षिता सातपुते ने गांव अमदर में पहुंचकर, प्राथमिक एवं माध्यमिक विद्यालय में बच्चों को विभिन्न प्रकार के खेलों के द्वारा बाल संरक्षण अभियान चलाया। पुरुष इकाई के कार्यक्रम अधिकारी **डॉ**.जीपी साह ने बताया कि स्वयंसेवकों ने गांव में रैली निकाल कर ग्रामीणों को बाल संरक्षण के प्रति



जागरूक किया। महिला इकाई की कार्यक्रम अधिकारी सुश्री नीलिमा पीटर ने बताया कि लक्षिता सातपुते ने का मतलब, गुड-बेड टच में अंतर,

दुष्परिणाम व चाइल्ड हेलपलाइन नंबर की जानकारी दी। बच्चो के सभी प्रश्नों का उत्तर देकर बाल लैंगिक शोषण पर बच्चों को उन्हें जागरूक बनने की सलाह दी। जागरूक करते हुए बाल लैंगिक शोषण स्वयंसेवकों ने बच्चो से अनुरोध किया कि ये जानकारी कम से कम 5 लोगो

तक अवश्य पहुंचाए। नीलिमा पीटर ने बताया कि स्वयंसेवकों ने अमदर के बाद सेहरा स्कूल में जाकर भी बच्चो को बाल लैंगिक शोषण की जानकारी दी व शिक्षकों से चर्चा कर इसे आगे भी जारी रखने की बात कही। इस कार्यक्रम को सफल बनाने में एनएसएस के स्वयंसेवक सतीश सलामे, योगेश्वर पहाड़े, दुर्गेश कमरे, नवीन नागले, बलाकिशोर अमरूते, वर्षा रावत, निधि सुजाने, मीनाक्षी राजुरकर, पूनम मालवीय, रोशनी बनकर, तनु महोबे, रीता धोटे, प्रधान पाठक ज्योति तिवारी समेत पूरे शिक्षक स्टॉप का सराहनीय योगदार रहा।



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Workshop for Women Hygiene (Pavitra) by Art of Living 01/10/2021 - 03/10/2021









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Awareness Programme for girls against crime & Domestic Violence Right 26/11/2021

26 नवम्बर सिवधान दिवस पर **राष्ट्रीय मानव अधिकार एवं भ्रष्टाचार विरोधी ब्यूरों** के मिहला विंग बैतूल द्वारा छात्राओं के लिए अपराध एवं धरेलू हिंसा के हेतू व्याख्यान का आयोजन किया गया। इसमें 251 छात्राओं द्वारा सहभागिता की गई।







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Nari Suraksha ki Pukar

Street Play on 'Nari Suraksha ki Pukar'

'नारी सुरक्षा की पुकार' नुक्कड़ नाटक का मनमोहक मंचन

लोकतंत्र को मजबूत करने के लिए छात्राओं ने संविधान की शपथ ली

जेएव ई स्वज, बैगुन। जेरव बोलेत बैहार में पर राजारिका विभाग ब्बाम पान पीवन के आरंग के परिकार में अंतरायक्षेत्र महिल किया सार्वस्य के अंतर्गत एवं प्रापार्व हो. खेमात्र मार्ट के पात आविषा में एकां ही विशेष की में भी अध्यक्त में जिल पोराह है, पहुंचा होये. शर्यक्र अधिकार्त हैं, वेरान प्रकार सह है परिश्या, है सीस्तर्य र्व अवेश्वरे हे अवेशरपारे हे









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Essay Competition for Child Protection and Rights 22/11/2020

निबंध में सरिता, भाषण में मोनिका प्रथम

बाल संरक्षण एवं बाल अधिकार सप्ताह संपन्न

ताप्ती दर्शन बैतूल

जेएच कॉलेज बैत्ल में मप्र शासन उच्च शिक्षा विभाग मंत्रालय भोपाल एवं बरकतउल्ला विश्वविद्यालय भोपाल के आदेश के परिपालन में प्राचार्या .डॉ.विजेता चौबे के मार्गदर्शन में, डॉ.सखदेव डोंगरे के संयोजन में जिले के राष्ट्रीय सेवा योजना. महाविद्यालयों में यूनीसेफ, एनएलएस और आवाज के संयुक्त तत्वावधान में बाल संरक्षण एवं बाल अधिकार सप्ताह 22 नवम्बर को संपन्न हुआ। जिसके अंतर्गत विभिन्न महाविद्यालयों ने महाविद्यालय स्तर पर विभिन्न प्रतियोगिताएं जिसमें लैंगिंक शोषण पर पोस्टर, बालश्रम पर भाषण प्रतियोगिता, बाल शिक्षां पर रंगोली, बालिकाओं के साथ

क्रता पर चित्रकला प्रतियोगिता संपन्न हुई। निबंध प्रतियोगिता में सरिता चोटेले प्रथम, तृतीय वर्षा रावत, भाषण प्रतियोगिता में प्रथम मोनिका धुर्वे, द्वितीय माधुरी आर्य, तृतीय वंदना इंगले. संत्वना लिक्षता सातपते. रंगोली प्रतियोगिता में प्रथम वर्षा रावत. द्वितीय कविता वाडबूदे, तृतीय अमिषा विश्वकर्मा, सांत्वना सांत्वना सरिता चोटेले. चित्रकला में प्रथम सीताराम धुर्वे, द्वितीय वर्षा राव, तृतीय कन्हैया अमरूते सांत्वना करूणा पाटनकर रही। सप्ताह को सफल बनोन में कार्यक्रम अधिकारी डॉ.जीपी साह, डॉ.प्रतिभा चौरे, वरिष्ठ स्वयंसेवक प्रवीण परिहार, सोमचंद साहू, दीपाली पांडे, दलनायक संजय उइके, बाल संरक्षण क्लब के सदस्य मोनिका धुर्वे, योगेश्वर पहाडे, दुर्गेश् कुमरे, अंजली सोनारे, नंदनी सोनी, शीतल बघेल, श्रद्धा गाडगिल, रिया घिड़ोडे, हिमांशु पाटिल, प्रफ्फुल गंगारे, प्रकाश उइके, राजा मोरले का सिक्रय योगदान रहा।



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Voting Awareness Program for Older Women 04/05/2019



बुजुर्ग एवं धात्री महिलाओं को सम्मानित कर की मतदान की अप

रेल्वे कॉलोनी में वृद्ध महिलाओं को माला पहनाकर मतदान के लिए प्रेरित किया

जेएच ई न्यूज, बैत्ल। व कॉलेज प्राचार्य डॉ. प्र मगरदे के मार्गदर्शन में व कारी गर्भवती, लाओं, बूजुर्ग और दिव्यांग प्रताओं विशेषकर महिला द्यताओं के लिए अभियान

कॉलेन की छात्रओं के मिलकर रेल्वे कॉलोनी में



वृद्ध महिलाओं को माला पहनाकर मतदान के लिए प्रेरित

पांडे ने बताया कि गर्भवती.

किया। इस संबंध में डॉ.अल्का चार्च महिलाओं, चुनुर्ग और दिव्यानी विश्वास दिलाया जा रहा है कि मतदा परेशानी न हो इ प्रशासन ने पुख्ता हो हैं। अभियान को स रीता रैकावा गायको पालीबाल.



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Orientation of NSS volunteers for child protection 18/12/2019









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कार्यालय प्राचार्य, ज.हा.शासकीय स्नातकोत्तर महाविद्यालय बैतूल, (म.प्र.) 460001

दूरभाष क्र. 07141-234244 (कार्यालय), 07141-234566 (फैक्स) e-mail: hegjhpgcbet@mp.gov.in

क्रमांक 2332/बालसंख्यण/रासेयो/2019

वैत्ल, दिनांक 18.12.2019

प्राचार्य / कार्यक्रम अधिकारी समस्त शासकीय/अशासकीय महाविद्यालय जिला-बैतूल

विषय -संदर्भ :- बाल संरक्षण पर कार्यक्रम अधिकारियों का एक दिवसीय उन्मुखीकरण ।

बरकत उल्ला विश्वविद्यालय रासेयों का पत्र क्र. 220/रासेयों/2019/भोपाल दि० 14.12.2019

उपरोक्त विषयान्तर्गत एवं संदर्भ में लेख है कि रासेयो एवं यूनीसेफ के तत्वावधान में बाल संरक्षण पर एक दिवसीय उन्मुखीकरण ज.हा.शासकीय रनातकोत्तर महाविद्यालय बैतूल के विवेकानंद सभाग्रह में दिनांक 19.12.2019 को प्रातः 10.00 बजे से सायंकाल 5.00 बजे तक आयोजित किया जा रहा है। जिसमें आप उपस्थित होकर अपनी सहभागिता प्रदान करें।

शासकीय महाविद्यालय की जानकारी-

क्र. अधिकारी		महाविद्यालय का नाम	मो.नम्बर	हस्ताक्षर
1 डॉ.गोपाल	प्रसाद साहू	ज.हा.शास.स्नातकोत्तर महावि. बैतूल	9424405544	
2 डॉ.प्रतिभा		ज.हा.शास.स्नातकोत्तर महावि. बैतल	9754139941	
	अहिरवार	ज.हा.शास.स्नातकोत्तर महावि. बैतल	9261434181	+
4 डॉ. खुशाल		ज.हा.शास.स्नातकोत्तर महावि. बैतल	8319032591	
5 डॉ.साधना		शासकीय कन्या महाविद्यालय बैतुल	9425657035	
6 डॉ.एम.एस.		बी.आर.अम्बेडकर शासकीय महाविद्यालय आमला	7000554039	
7 डॉ.गीता मा	ली	शासकीय महाविद्यालय आमला	9406926621	
८ प्रो.एल.एल.	राउत	शासकीय महाविद्यालय मुलताई	9424461331	
9 डॉ.तारा बार		शासकीय महाविद्यालय मुलताई	9407285227	
10 डॉ.सरोज प		शासकीय महाविद्यालय आठनेर	9407285227	
11 डॉ.जितेन्द्र व		शासकीय महाविद्यालय भैसदेही		
2 डॉ.संतोषी ध्	र्वे	शासकीय महाविद्यालय भैसदेही	9993306794	
3 डॉ.प्रमिला व	ाधवा	शासकीय महाविद्यालय सारणी	9479474710	
4 प्रो.एम.डी.वार	वमारे	शासकीय महाविद्यालय शाहपुर	9424334126	
5 डॉ.अजय चौ		शासकीय महाविद्यालय घोड़ाडॉगरी	9926769689	
ठाँ,नितिन बा	तव	शासकीय महाविद्यालय भीमपुर	9406937951	
शासकीय महा	विद्यालय	The second contract of	9826963307	
प्रो.मनोहर ख	ातरकर	गुरूसहाब महाविद्यालय चिचोली		
प्रो.ओ.एस.खा		पारी करने परिवासिय विचाली	8962589800	
प्रो. राजू भार		एडी कड़वे महाविद्यालय दुनावा	8319585043	
प्रो.परसराम व		इंदिरा गांधी कन्या महावि. बगडोना	9074073766	
प्रो. भूपेन्द्र बंज	नार्च	छत्रपति शिवाली महावि. बिसनूर	9425005173	
अमरदीप भाले	and and	महात्मा गांधी साइंस कालेज आउनेर	7610437751	
प्रो.वैशाली पाप	14) (विधि महाविद्यालय बैतूल	9179503281	
प्रो. दिनेश बीर	6	ज्ञानोदय महाविद्यालय बैतूल	9301189249	
अर. विनश बार	इख	साईकृपा महाविद्यालय मलताई		
प्रो.दिनेश लिरि	अतकर	ज्ञानोदय महाविद्यालय भैसदेही	8085281958	
ड्रॉ.सादिक अत		व्ही.एन.एस.महाविद्यालय मलनार्ट	7587521048	
प्रो. मीतकुमार	साहू	प.जवाहर लाल नेहरू महाति अग्रान	9754448700	
प्रो. सातपुर्त		वैष्णवी महाविद्यालय भडुस, बैतूल	9407274414	
प्रो.शेखमुजीद व	रीवान	प्रभात कालेज प्रभातपट्टन	9425970334	
		न गता पगला अनातपट्टन	9993668031	

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130	प्रो. संदीप राने	विवेकानंद महाविद्यालय बैतूल	9981863963
31	श्री सुरेश नागले	श्री गणेश महाविद्यालय मांडवी	9399486988
32	प्रो. श्रीमती सरदार	पदमावती महाविद्यालय चोपना	7879148008
33	प्रो. पूजा नामदेव	पं.द्वारिकादास महावि० आठनेर	9755665352
34	प्रो. राजेन्द्र निगम	श्री बालाजी विज्ञान महावि. चिचोली	9893130335
35	प्रो. सियाने	ऐतस महावि० मुलताई	8516924677
36	डॉ.संगीता गलफट	राजाभोज महाविद्यालय जामठी	9407538818
37	प्रो. किशोर पवार	नंद किशोर पटेल महावि० आमला	9893795646
38	प्रो.महेश घिडोडे	गुलाबचंद घिडोडे महावि० भैसदेही	9993204062
	जिला संगठव	ह रासया	प्राचार्य ज.हा.शा.महाविद्यालय बैतूल



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Lecture on Human Rights and Social Justice 31/12/2019

व्यक्तित्व विकास प्रकोष्ठ ज.हा.शासकीय स्नातकोत्तर महाविद्यालय बैतुल सत्र 2019-20

महाविद्यालयीन इकाई प्रभारी द्वारा प्रेषित की जाने वाली मासिक रिपोर्ट माह दिसम्बर, 2019

- शासकीय ज.हा.महाविद्यालय बैतूल जिला का नाम बैतूल संभाग का 1. महाविद्यालय का नाम -नाम नर्मदापुरम्
- 2. महाविद्यालयीन इकाई के प्रभारी का नाम डॉ. अल्का पांडे
- 3. विषय विशेषज्ञ का नाम एवं पता प्रो.श्रीमती वीणा चिरोंजे
- मानव अधिकार एवं सामाजिक न्याय 4. व्याख्यान का विषय -
- 5. दिनांक 31.12.2019 अवधि 1.00 घंटा 6. कुल उपस्थित छात्रों की संख्या —104 (सामान्य—08, अनु.जा.—14, अनुजजा—17, अपिव—65,)
- 7. छात्रों से प्राप्त फीडबैक के आधार पर -
 - व्याख्यान बहुत अच्छा लगने वाले विद्यार्थियों की संख्या -104 (A)
 - व्याख्यान अच्छा लगने वाले विद्यार्थियों की संख्या निरंक
 - व्याख्यान साधारण लगने वाले विद्यार्थियों की संख्या निरंक
- 8. विद्यार्थियों / छात्रों से प्राप्त बहुमूल्य सुझाव यदि कोई हो व्यक्तित्व विकास प्रकोष्ट द्वारा आयोजित यह व्याख्यान बहुत ही ज्ञानवर्धक हैं तथा भविष्य में विद्यार्थियों को बिना भयभीत हुये अपने अधिकारों के प्रति संजक रहते हुये आगे बढ़ने के लिये प्रेरित करता है।
- 9. कार्यक्रम में उपस्थित महाविद्यालयीन स्टाफ की संख्या 09
- 10. क्या विषय विशेषज्ञ द्वारा दिये गये व्याख्यान की हार्ड कापी/साफ्टकापी विद्यार्थियों को/जिला समन्वयक को प्रेषित की गई ? नहीं
- 11. जिला/संभाग समन्वयक से प्राप्त सहयोग/सुझाव का विवरण निरंक
- 12. व्याख्यान का संपूर्ण प्रभाव (संक्षेप में) -प्रतिवेदन

" मानव अधिकार एवं सामाजिक न्याय" दिनांक 31.12.2019

जयवंती हॉक्सर शासकीय स्नातकोत्तर महाविद्यालय बैतूल के व्यक्तित्व विकास प्रकोष्ठ के तत्वाधान में उच्च शिक्षा विभाग के निर्देशानुसार व्यक्तित्व विकास प्रकोध्ठ द्वारा मानव अधिकार एवं सामाजिक न्याय पर विषय पर प्राचार्य डॉ.विजेता चौबे के मार्गदर्शन में व्याख्यान का आयोजन किया सामाजिक न्याय पर विषय पर प्राचार्य डी.विजेता चीबे के मार्गदर्शन में व्याख्यान का आयोजन किया गया। कार्यक्रम की मुख्य वक्ता श्रीमती वीणा विशेंजे प्राध्यापक विधि विभाग ने बताया कि मानवाधिकार से तात्पर्य उन सभी अधिकारों से है जो व्यक्ति के जीवन, स्वतंत्रता, समानता एवं प्रतिष्ठा से जुड़े होते हैं। 10 दिसम्बर 1948 को संयुक्त राष्ट्रसंघ द्वारा मानवाधिकारों का सार्वमौमिक घोषणा पत्र जारी किया गया था तभी से इस दिन को अंतर्राष्ट्रीय मानव—अधिकार दिवस के रूप में मनाया जाता है। आपने बतलाया 10 दिसम्बर के ही शांति का नोबेत पुरस्कार की नार्व गणराज्य में दिया जाता है। आपने विद्यार्थियों को मूल अधिकार व मानवाधिकार में अंतर भी बतलाया कि मानव को मानव होने के नाते प्राप्त अधिकार मानव अधिकार कहलाते हैं, ये किसी देश की सीमा में बांधे नहीं होते हैं जबकि देश या राज्य के द्वारा प्रदान अधिकार मूल—अधिकार होते हैं। व्यक्तित्व विकास प्रकोष्ठ की संयोजक डीं. अलका पांडे ने राष्ट्रीय, राज्य स्तरीय व जिला स्तरीय मानव अधिकार आयोग के बारे जानकारी दी। आमार प्रवर्शन क्रोक की सदस्य डीं.मीना डीनीवाल द्वारा किया। व्याख्यान में काफी संख्या में विद्यार्थी पांड न राष्ट्राय, राज्य स्तरीय व जिला स्तरीय मानव अधिकार आयोग के बारे जानकारी दी। आभार प्रदर्शन प्रकोष्ठ की सदस्य डॉ.मीना डोनीवाल द्वारा किया गया। व्याख्यान में काफी संख्या में विद्यार्थी मौजूद थे। उन्होंने सवाल पूंछकर अपनी जिज्ञासा शांत की। कार्यक्रम में डॉ.सलिल दुवे, प्रो.महेन्द्र नावंगे, प्रो.श्रीमती दीपिका साहू आदि प्राध्यापक उपस्थित थे।

(डॉ.अलका पांडे)

जिला समन्वयक हस्ताक्षर

पाचार्य हस्ताक्षर एवं सील



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Jaywanti Haksar Government Post Graduate College, Betul (MP)





Bride & Groom taken oath for voting 08/07/2018

दुल्हा-दुल्हन ने हमेशा साथ निभाने के साथ लिया मतदान का संकल्प



केटव ई न्यूज. बैत्स। मप्र निर्वाचन आयोग के निर्देशानुसार, जिला निर्वाचन अधिकारी व कलंक्टर बैतूल तरूण पिथोहे, मुख्य कार्यपालन अधिकारी जिला पंचायत बैतूल के आदेशानुसार, जेएच कॉलेज प्राचार्य डॉ. केआर मगरदे के मार्गदर्शन में नोडल अधिकारी डॉ. मुखदेव डॉगरे ने पंचशोल बौद्ध विहार सदर बैतूल में शीतल गुजरे य भीजराज झरबड़े के विवाह संस्कार में बर-वधु के माता-पिता की उपस्थित में लोकसभा निर्वाचन स्वोप प्लान अंतर्गत वर-वधु के साथ उनके रिश्तेदारों को एवं मित्रों को 6 मई को मतदान करने के लिए प्रेरित किया और शपध दिलवाई गई। वर-वधु ने साथ निधाने के साथ हमेशा मतदान करने का संकल्प लिया। बारात में आए सभी बारातियों को यह नवाचार बहुत अ%छा लगा और उन्होंने इसकी सराहना की। इस अवसर पर गणेश गुजरे, शिवशंकर झरबड़े, प्रो. मसंकोले, प्रो. युगल सरले, प्रो. मनोज घोरसे, भागरती होंगरे, हॉ. रमाकांत जोशी, हॉ. एसके कास्टे, प्रो. मुकंद चंदल, हॉ. आभा वर्मा, प्रो. भावना झोड़, प्रो. राकेश तिवारी, डॉ. साहेगराव झरबड़े, हॉ. जीपी साह, हॉ. मीनाक्षी चौबे, मंजुपा काले, हॉ. एकता निरापुरे आदि मौजूद थे।



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Voting Awareness by the Female Professors 13/11/2018

Voting Awareness by the Female Professor

जेएच कॉलेज की महिला अधिकारी चला रहीं अभियान, शतप्रतिशत हो मतदान



बैतूल। उंएव कॉलेट प्राचार्य डॉ. राकेश तिवारों ने बताया कि महिलाओं में मतदान के प्रति कॉच बढ़ाने के लिए जिला प्रशासन द्वारा विभिन्न कार्यक्रमों का आयोजन किया जा रहा है जिसके तहत जेएच कॉलेज बैतृल में समस्त महिला अधिकारी की भागीदारों सुनिनिक्षत की गई है। महिला प्रभारी प्राध्यापक डॉ. पुष्पारानी आर्य ने बताया कि अधियान का उद्देश्य महिला मतदाताओं को अधिकतम

मतदान के लिए जागरूक करना, सभी
महिलाओं को मतदान करने प्रेरित करने
को जवाबदेहों से अवगत कराना, चुनाव में
मतदान का महत्व, मतदान को प्रक्रिया की
जानकारी देना, मतदाना कार्ड संबंधी
जानकारी, मतदान में दिव्यांगों, बुतुर्ग,
महिलाओं एवं यर्धवती महिलाओं को
प्रदत्त सुविधाओं की जानकारी, चुनाव
प्रक्रियाओं के सामान्य उगंघनों संबंधी
जानकारी देना है।

प्रोफेसरों ने वार्डों में पहुंचव दिलाई शत-प्रतिशत मतदा



बैतृल। वेएव कॉलेव की महिला प्रोफेसरों ने शहर के हमलापुर, सुभाष बार्ड एवं दुर्गाबार्ड में महिला मतदाताओं को जगरूक करने अभियान चलाया। महिला प्रोफेसर डॉ. अल्का पांडे, डॉ. मीना डोलीवाल एवं प्रो. अर्थना सोनारे ने वार्डों में पहुंचकर महिलाओं को मतदान की प्रक्रिया की बानकारी दो। प्रो. मीना डोलीवाल ने बताया बार्डों में जाकर महिलाओं को मतदान की किसा के साथ हो मतद दिव्यांग सुविधाः वीबीपेट जानकाः इसर्व लिए मी रूपच प आरकार उपयोग



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IOAC magnificant and

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Boys Hostel



Girls Hostel





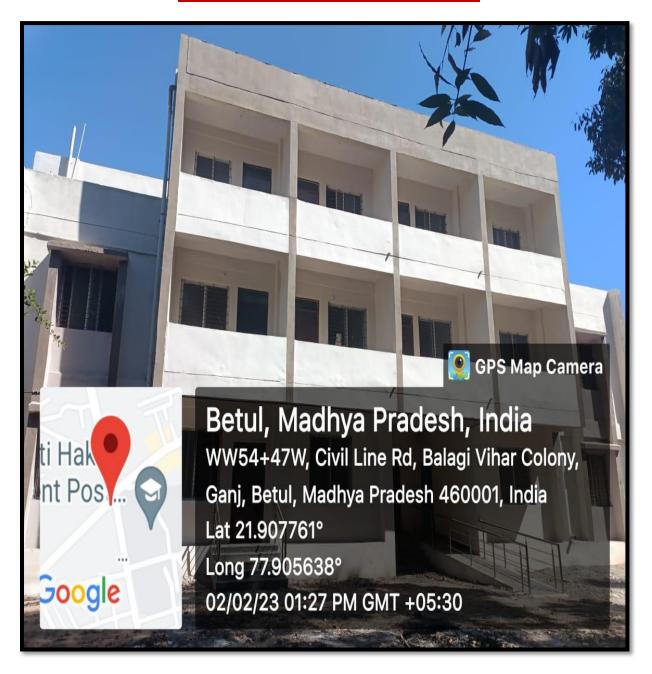
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Girls Hostel (Under Construction)





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Open Gym Girls







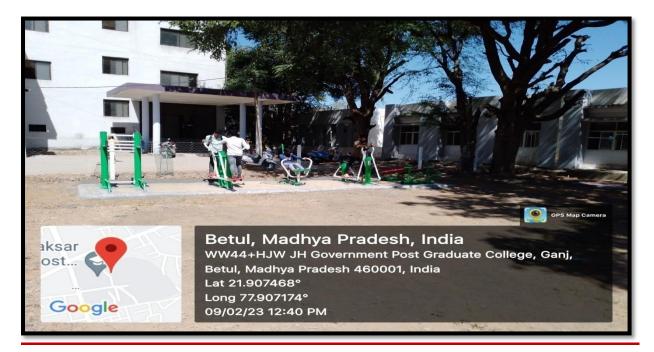
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Open Gym Boys







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Human Rights Cell







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NSS Girls Office







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NSS Boys Office







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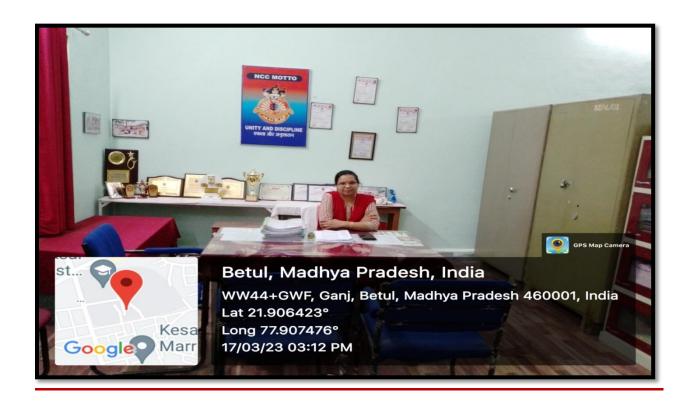


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NCC Girls Office







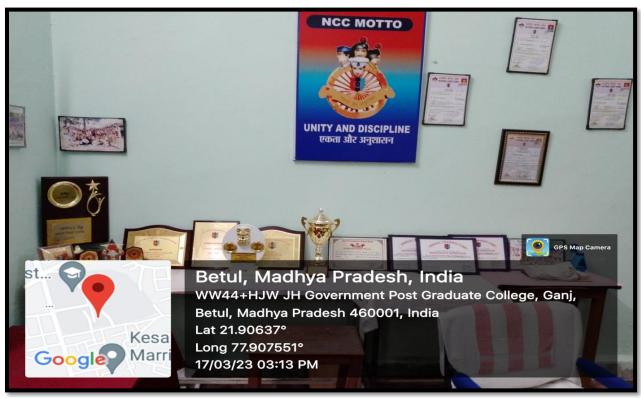
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NCC Boys Office







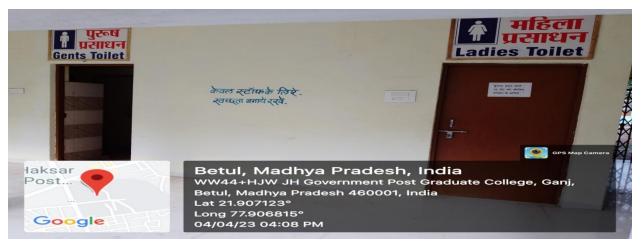
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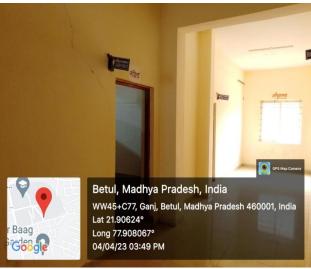
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Safety and Security - Washrooms







Washroom for Gents

Washroom for Ladies



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Girls Common Room



Ladies Staff Room





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Vending Machines







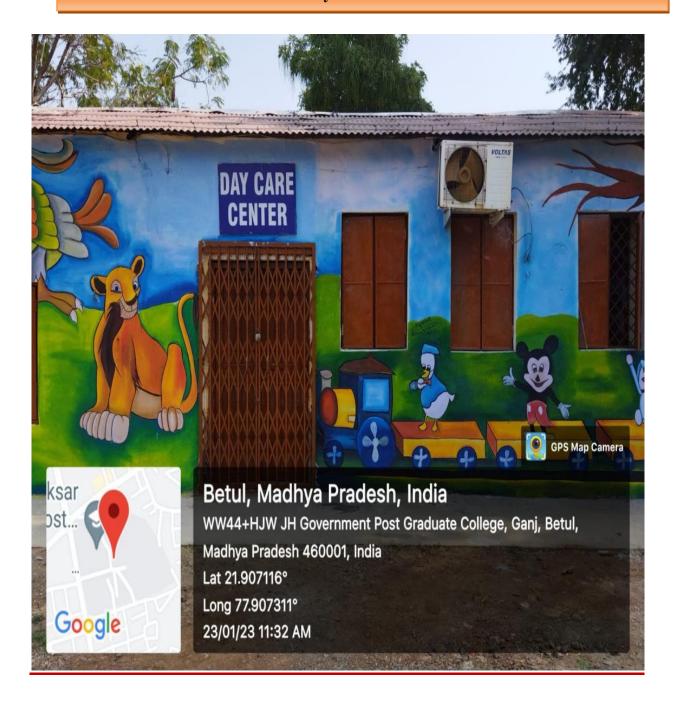
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Day Care Centre







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Gender Audit Report 2021-22

JAYWANTI HOKSAR GOVERNMENT P G COLLEGE, BETUL



Gender Audit Report 2021-22



Jaywanti Haksar Government Post Graduate College, Betul (MP)



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Introduction

A gender audit, a vital tool for fostering equality, is an in-depth examination of an organization's activities, policies, procedures, and overall culture through a gender lens. This rigorous process is fundamental for institutions of higher education, such as JH Govt. PG College, Betul, which serve as the bedrock for nurturing and cultivating the leaders of tomorrow.

The objective of a gender audit is not only to assess the degree of gender parity within the institution but also to pinpoint any existing gender biases or inequalities. Once these factors are brought to light, they can be addressed in an effective manner, rectifying any disparities and ensuring a more balanced and fair environment for all members of the institution.

Emphasizing its commitment to gender equality, JH Govt. PG College, Betul has embraced this critical undertaking by conducting a comprehensive gender audit. This initiative is rooted in the institution's vision which values and promotes social justice, equity, and inclusivity. The gender audit serves as a strategic means to align the college's activities, operations, and ethos with this vision, ensuring that gender equality is not merely an abstract principle, but a concrete and observable practice in the daily life of the institution.

The gender audit process is an important step towards embodying the principle of gender equality in every facet of the institution's functions. By recognizing and actively working towards gender parity, JH Govt. PG College, Betul is not only serving its immediate academic community but is also making a significant contribution to the larger societal goal of achieving gender equality. Through this, the institution reaffirms its role as a bastion of learning, growth, and social responsibility.

Objectives of the Gender Audit

The primary objectives of the gender audit were to:

- Analyse the extent to which gender equality is practiced and promoted within the college.
- Understand the perception and experiences of students regarding gender equality in the college.
- Assess the effectiveness of existing gender-related policies and practices.
- Identify areas of improvement to further promote gender equality.
- Provide recommendations for future actions to enhance gender equality.

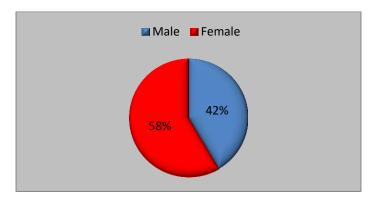
Gender Audit Process

The gender audit process involved collecting data through various sources:

- 1. Quantitative data was gathered from the college's database, providing a numerical basis for the student and staff gender ratios, and participation in various activities.
- 2. Qualitative data was gathered through a questionnaire shared with students. This questionnaire included questions covering various aspects such as safety and security, infrastructure, opportunities, and experiences related to gender.

Table 1. Gender wise Details of Total Students in the College

Year	Total	Male	Female
2021-22	11145	4627	6518



The table shows gender wise classification of male and female strength of students and the total number of admissions to the college. It shows that the number of female students is higher, compared to males.

Table 2: Gender wise Details of Permanent Teaching Staff in the college

Year	Total	Male	Female
2021-22	59	34	25

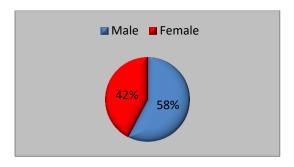


Figure 2: Gender wise Details of Permanent Teaching Staff in the college

The table shows gender wise classification of Teaching Staff in the college. It shows that the number of male teaching staff is higher, compared to females teaching staff in the college

Table 3: Gender wise Details of Non-Teaching Staff in the college

Year	Total	Male	Female
2021-22	32	28	04

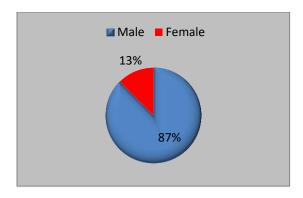


Figure 3: Gender wise Details of Non-Teaching Staff in the college

The table shows gender wise classification of Non-Teaching Staff in the college. It shows that the number of male non-teaching staff is higher, compared to female non-teaching staff in the college.

Table 4: Gender wise Details of Guest Faculty in the college

Year	Total	Male	Female
2021-22	12	05	07

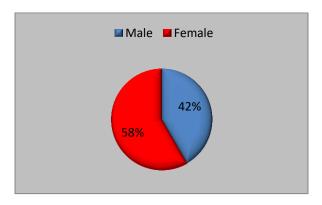


Figure 4: Gender wise Details of Guest Faculty in the college

The table shows year-wise gender classification of Guest Faculty in the college. It shows that the number of female teaching staff is higher, compared to males teaching staff in the college.

Table 5: Gender wise Details of JBS Faculty in the college

Year	Total	Male	Female
2021-22	27	15	12

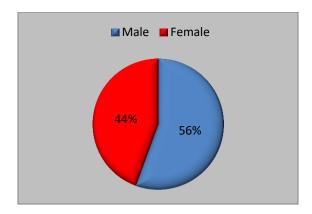


Figure 5: Gender wise Details of JBS Faculty in the college

The table shows gender wise classification of JBS Faculty in the college. It shows that the number of male teaching staff is higher, compared to females teaching staff in the college.

Table 6: Gender wise Details of NCC Students in the college

Year	Male	Female
2021-22	106	160

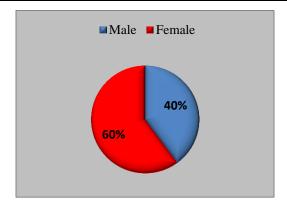


Figure 6: Gender wise Details of NCC Students in the college

The table shows gender wise classification of NCC students in college. It shows that the number of seats for female NCC cadets is higher as compared to male NCC cadets.

Table 7: Gender wise Details of NSS Volunteers in the college

Year	Male	Female
2021-22	100	100

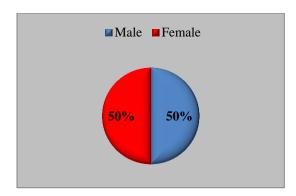


Figure 7: Gender wise Details of NSS Volunteers in the college

The table shows gender wise classification of NSS volunteers in college. It shows that the number of seats for female volunteers is equivalent to number of seats for male volunteers.

Table 8: Gender wise Details of HODs in the College

Year	Total	Male	Female
2021-22	18	10	08

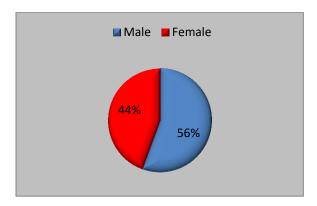


Figure 8: Gender- wise Details of HODs in the College

The table shows gender wise classification of HODs in the college. It shows that the number of male HODs is higher as compared to females HODs in the college.

Table 9: Percentage of students belonging to General Category

Year	Total	Male	Female
2021-22	626	201	425

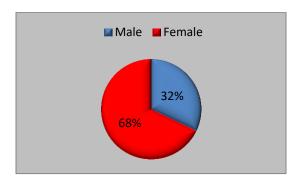
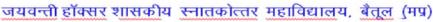


Figure 12: Percentage of students belonging to General Category

The table shows gender wise classification of General students in college. It shows that the number of General female students is higher as compared to General male students in college.

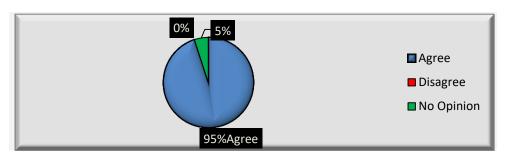




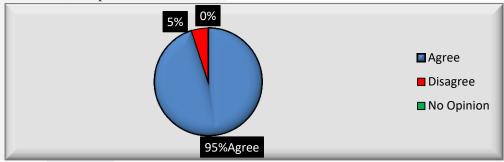


♦ Presentation of Gender Audit Feedback in Graph ♦

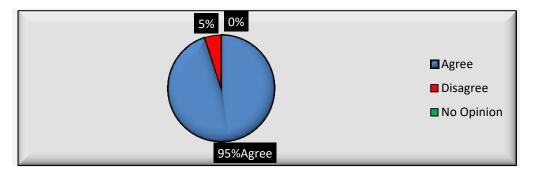
Q.01 The college conducts gender sensitization program as a part of its curriculum.



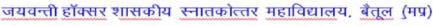
- 95% Agree
- 0% Disagree
- 5% No Opinion
- Q.02 The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.



- 95% Agree
- 5% Disagree
- 0% No Opinion
- Q.03 Adequate numbers of toilets are available in the campus for girls.



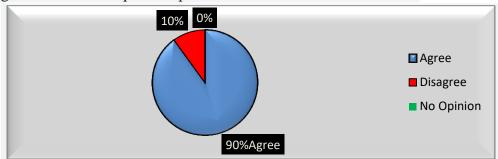
- 95% Agree
- 05% Disagree
- 0% No Opinion
- Q.04 Adequate facilities are available inside the toilet keeping in mind the need of the



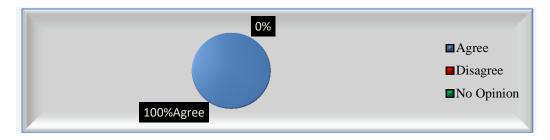




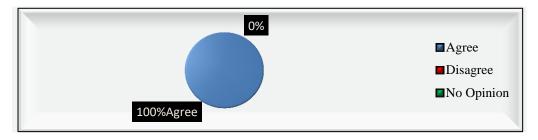
girl students. Adequate disposal bins are available in the toilet.



- o 90% Agree
- o 10% Disagree
- o 0% No Opinion
- Q.05 Adequate lighting is available inside the campus/hostel during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.06 Adequate security arrangements have been made in the campus and common areas during day and night.



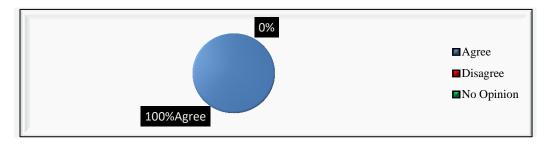
- o 100% Agree
- o 0% Disagree
- o 0% No Opinion



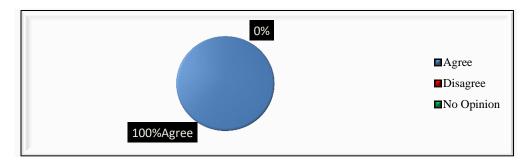




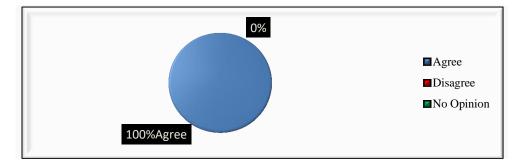
Q.07 Options for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.08 The classroom offers equal opportunities to all genders.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.09 The College offers equal opportunities to all genders in sports.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion



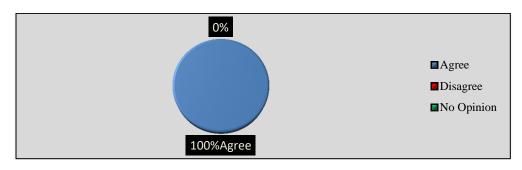
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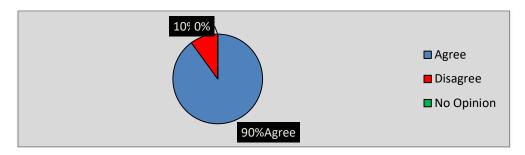
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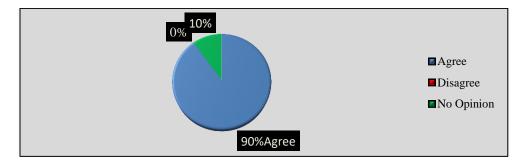
Q.10 Self defense training is provided to the girls students.



- o 100% Yes
- o 0% No
- o 0% No Opinion
- Q.11 There is equal opportunity to all genders for free and fair expression of ideas.



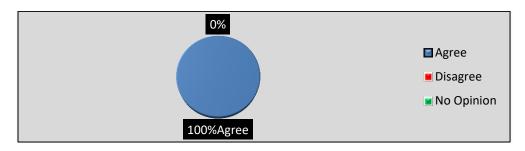
- o 90% Agree
- o 10% Disagree
- o 0% No Opinion
- Q.12 Safe environment is available for all girl students in the campus.



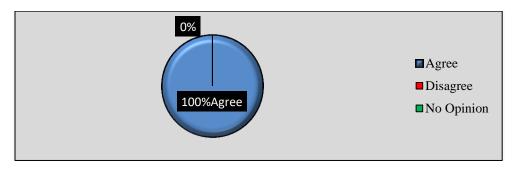
- o 90% Agree
- o 0% Disagree
- o 10% No Opinion



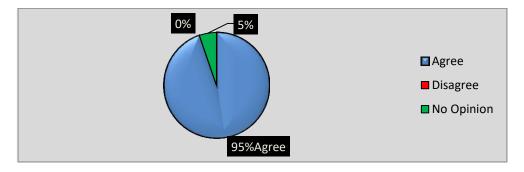
Q.13 The Library offers equal appointment to all genders.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.14 Entry and exit timing of the college/hostel are appropriate.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.15 Adequate numbers of security personnel are deployed.



- o 95% Agree
- o 0% Disagree
- o 5% No Opinion



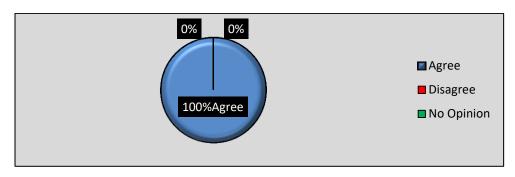
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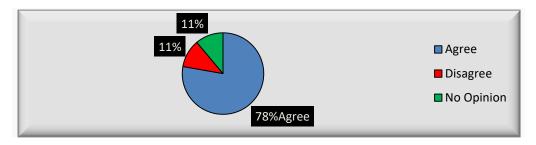
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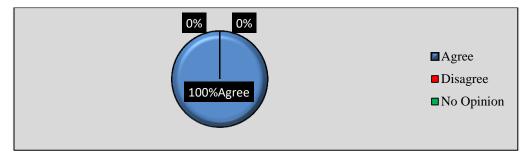
Q.16 Attitude of security personnel is appropriate.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.17 Gender sanitization program must be conducted for security personnel deployed at the campus.



- o 78% Agree
- o 11% Disagree
- o 11% No Opinion
- Q.18 Laboratory infrastructure is appropriate for safety of girl students, for example there is adequate space provided in the corridors and other areas.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion



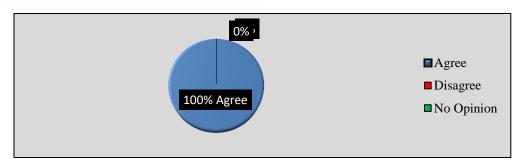
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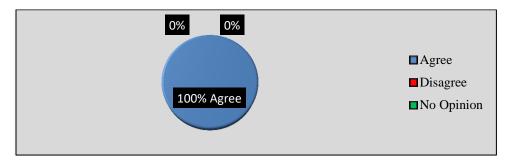
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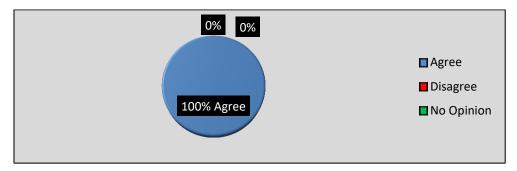
Q.19 Timing of the laboratory is appropriate.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.20 Attitude of Laboratory staff is appropriate



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.21 There are no gender biased artefacts, such as discriminativescreen savers, or work table that are not conveniently located for the girl students.

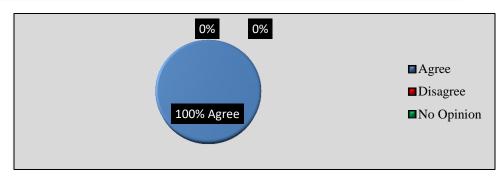


- o 100% Agree
- 0% Disagree
- o 0% No Opinion

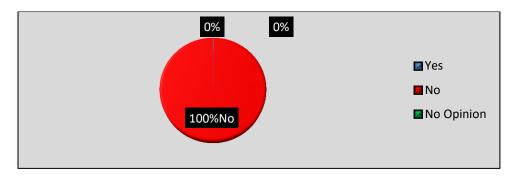




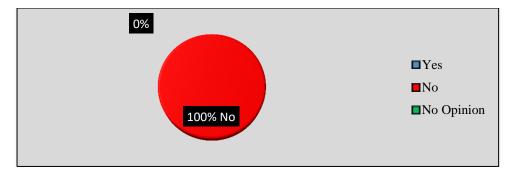
Q.22 There is a separate queue for girls in library, fee counter and office etc.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.23 Have you been a victim of sexual harassment in class by faculty members.



- o 0% Yes
- o 100% No
- o 0% No Opinion
- Q.24 Have you been a victim of sexual harassment in class by fellow students.



- o 0% Yes
- o 100% No
- o 0% No Opinion

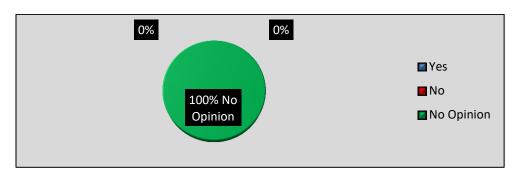
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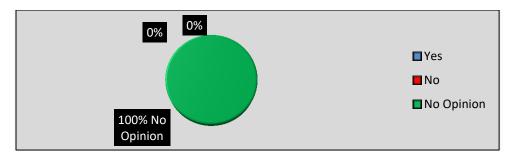
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Q.25 You have reported the incident.



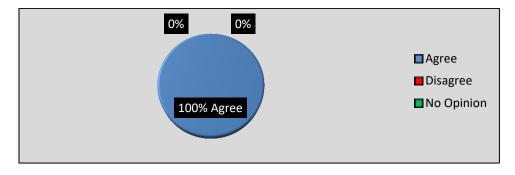
- o 0% Yes
- o 0% No
- o 100% No Opinion

Q.26 If you reported the incident, was it resolved to your satisfaction?



- o 0% Yes
- o 0% No
- o 100% No Opinion

Q.27 A grievance redresses cell has been set up.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion



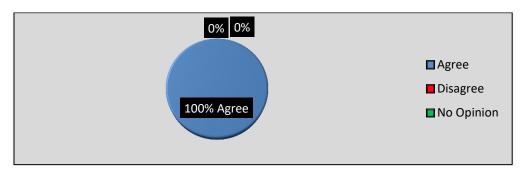
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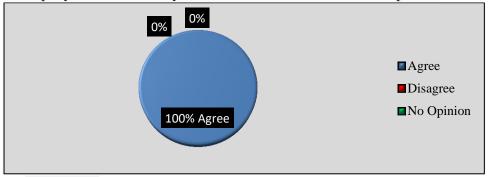
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Q.28 A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate.



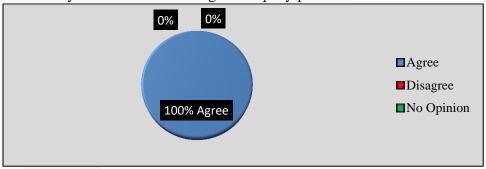
- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.29 A fair inquiry is conducted by the committee, in case of a complaint.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.30 Confidentially is maintained during the inquiry process.



- o 100 % Agree
- o 0% Disagree
- o 0% No Opinion



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Gender Audit Findings

- **Student and Staff Composition:** The college maintains a healthy gender balance among students, teaching and non-teaching staff, guest faculty, NCC cadets, NSS volunteers, and heads of departments. This demonstrates a well-integrated approach to gender inclusion in both academic and administrative areas.
- Facilities and Infrastructure: The college provides gender-sensitive facilities such as separate girls hostels, common rooms, library area, sanitary pad vending machines, and adequate toilet facilities. Safety measures like CCTV surveillance and female security personnel are in place.
- Questionnaire Analysis: The responses to the questionnaire reveal that the college's efforts to maintain gender equality have been successful. Students feel secure, are given equal opportunities, and there are no reported cases of sexual harassment. The grievance redressal cell and committee for sexual harassment complaints are trusted by students.
- **Impact and Achievements:** The college's efforts have yielded significant results with numerous girls progressing to higher education, securing good jobs, and achieving university merit list placements. They have been active participants in sports, cultural events, and extension activities, contributing significantly to the college's holistic development approach.

Recommendations for Future Plans

Based on the findings of the audit, the following recommendations are proposed:

- 1. **Continuation of Safety Measures:** The College should maintain and regularly update its safety measures for students, especially for women, to ensure their effectiveness.
- 2. **Expansion of Gender Sensitization Programs:** The college should continue its gender sensitization programs and consider extending them to all members of the college community, including non-teaching staff and security personnel.
- 3. **Continuation and Expansion of Gender Equality Initiatives:** The college should persist with its initiatives focused on gender equality and look for new opportunities to further this commitment. This could include additional workshops, lectures, or practical courses addressing gender issues.
- 4. **Periodic Audits:** Regular gender audits should be conducted to measure progress, assess the impact of the recommended actions, and identify new areas of focus.

In conclusion, the gender audit of JH Govt. PG College, Betul showcases a substantial commitment towards gender equality, and a conducive environment for girls. It is indeed a beacon of transformative learning and excellence. This commitment, combined with the implementation of the audit's recommendations, will ensure that the college continues to foster gender equality, contributing to a more equitable society.

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Gender Audit Report 2020-21

JAYWANTI HOKSAR GOVERNMENT P G COLLEGE, BETUL



Gender Audit
Report
2020-21



Jaywanti Haksar Government Post Graduate College, Betul (MP)



Office: Civil Lines, Betul- 460001 Tel: 07141- 234244

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Introduction

A gender audit is an evaluative tool, intended to methodically assess the extent to which an organization is implementing gender equality principles within its operations and culture. This analysis is performed from a gender perspective and explores how an organization's policies, procedures, activities, and overall ethos contribute to fostering gender equality. It holds paramount importance for educational institutions which are essentially the cradle for tomorrow's leaders, helping them to identify any embedded gender biases or inequalities, and recommending potential strategies for their elimination. JH Govt PG College Betul, cognizant of the imperative role that gender equality plays in the pursuit of its vision to endorse social justice, equity, and inclusiveness, carried out a thorough gender audit. This audit aimed to ensure that the operations and activities of the college are firmly aligned with its commitment to uphold gender equality.

Audit Objectives

The gender audit had several objectives:

- To assess the institution's commitment to and effectiveness in creating gender balance
- To understand student perception concerning gender fairness within the institution
- To evaluate the effectiveness of existing policies and practices related to gender issues
- To identify potential areas for improvement to enhance gender equality
- To formulate recommendations for improving gender equality in the future

Audit Process

A systematic approach was followed for the collection of the necessary information:

- Numerical data was obtained from the college's records, providing a statistical perspective on gender ratios among students and staff, and their participation in various activities.
- Qualitative data was collected through a student survey covering different elements such as security, infrastructure, opportunities, and gender-related experiences.

2020-21 Data Analysis

Table 1: Gender wise Details of Total Students in the college

Year	Total	Male	Female
2020-21	8311	3485	4826

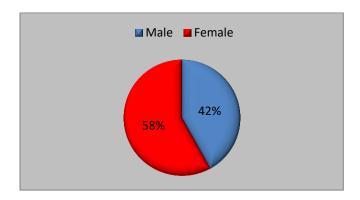


Figure 1: Gender wise Details of Total Students in the College

The table shows gender wise classification of male and female strength of students and the total number of admissions to the college. It shows that the number of female students is higher, compared to males.

Table 2: Gender wise Details of Permanent Teaching Staff in the college

Year	Total	Male	Female
2020-21	59	34	25

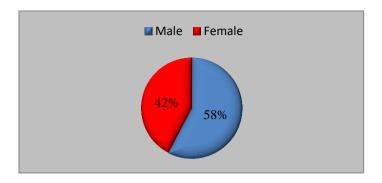


Figure 2: Gender wise Details of Permanent Teaching Staff in the college

The table shows gender wise classification of Teaching Staff in the college. It shows that the number of male teaching staff is higher, compared to females teaching staff in the college.

Table 3: Gender wise Details of Non-Teaching Staff in the college

Year	Total	Male	Female
2020-21	34	30	04

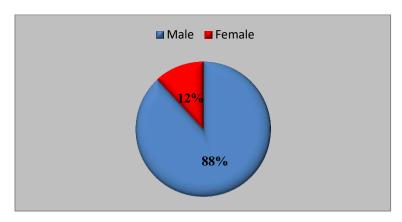


Figure 3: Gender wise Details of Non-Teaching Staff in the college

The table shows gender wise classification of Non-Teaching Staff in the college. It shows that the number of male non-teaching staff is higher, compared to female non-teaching staff in the college.

Male

Total

Female

Table 4: Gender wise Details of Guest Faculty in the college

Year

2020-21	06	02	04
	■ Male	■ Female	
		33%	
	67%		

Figure 4: Gender wise Details of Guest Faculty in the college

The table shows gender wise classification of Guest Faculty in the college. It shows that the number of female teaching staff is higher, compared to males teaching staff in the college.

Table 5: Gender wise Details of JBS Faculty in the college

Year	Total	Male	Female
2020-21	26	15	11

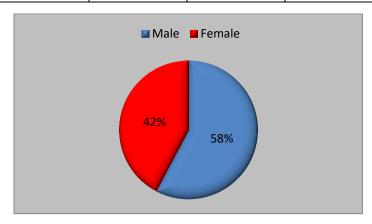


Figure 5: Gender wise Details of JBS Faculty in the college

The table shows student gender wise classification of JBS Faculty in the college. It shows that the number of male teaching staff is higher, compared to females teaching staff in the college.

Table 6: Gender wise Details of NCC Students in the college

Year	Male	Female
2020-21	106	160

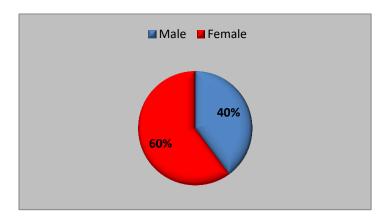


Figure 6: Gender wise Details of NCC Students in the college

The table shows gender wise classification of NCC students in college. It shows that the number of seats for female NCC cadets is higher as compared to male NCC cadets.

Table 7: Gender wise Details of NSS student in the college

Year	Male	Female
2020-21	100	100

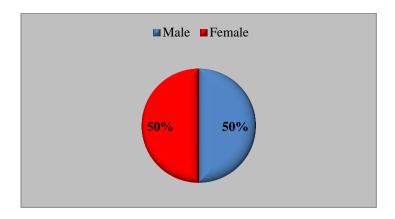


Figure 7: Gender wise Details of NSS Students in the college

The table shows gender wise classification of NSS students in college. It shows that the number of seats of female students is equivalent to number of seats for male students..

Table 8: Gender wise Details of HODs in the College

Year	Total	Male	Female
2020-21	18	10	08

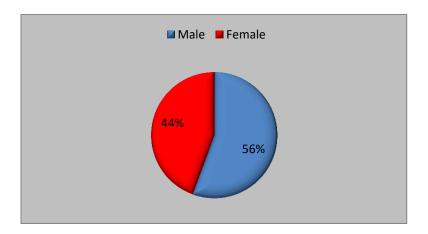


Figure 8: Gender- wise Details of HODs in the College

The table shows gender wise classification of HODs in the college. It shows that the number of male HODs is higher as compared to females HODs in the college.

Table 9: Percentage of students belonging to General Category

Year	Total	Male	Female
2020-21	476	155	321

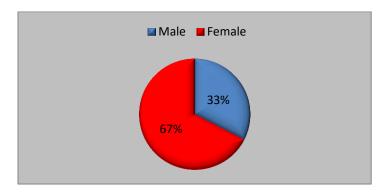


Figure 12:Percentage of students belonging to General Category

The table shows gender wise classification of General students in college. It shows that the number of General female students is higher as compared to General male students in college.



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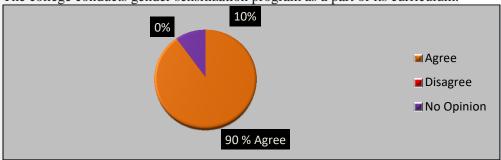


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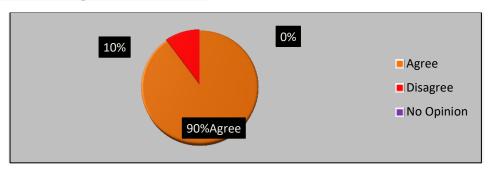
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♦ Presentation of Gender Audit Feedback in Graph ♦

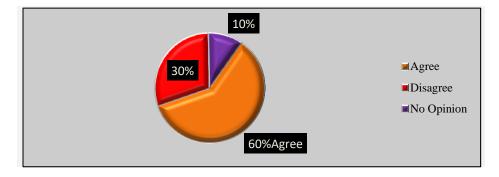
Q.01 The college conducts gender sensitization program as a part of its curriculum.



- o 90% Agree
- o 0% Disagree
- o 10% No Opinion
- Q.02 The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.



- o 90% Agree
- o 10% Disagree
- o 0% No Opinion
- Q.03 Adequate numbers of toilets are available in the campus for girls.



- o 60% Agree
- o 30% Disagree
- o 10% No Opinion



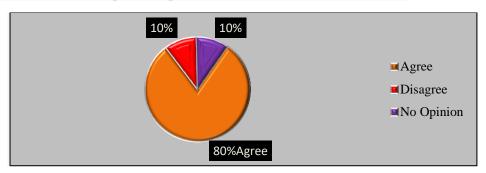
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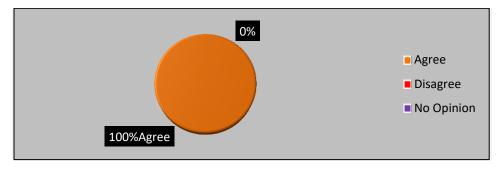
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Q.04 Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet.



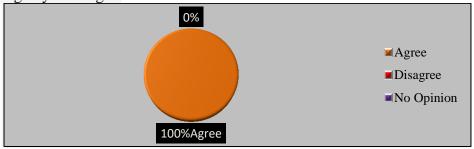
- o 80% Agree
- o 10% Disagree
- o 10% No Opinion

Q.05 Adequate lighting is available inside the campus/hostel during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.06 Adequate security arrangements have been made in the campus and common areas during day and night.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion



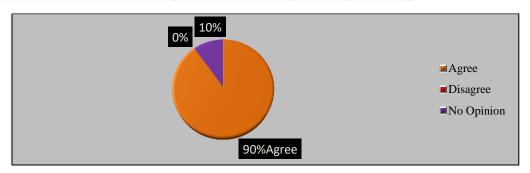
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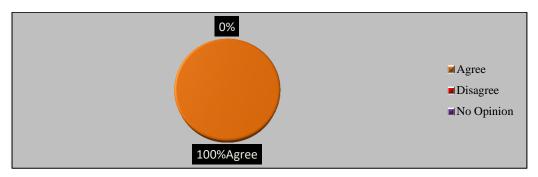
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Q.07 Options for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.



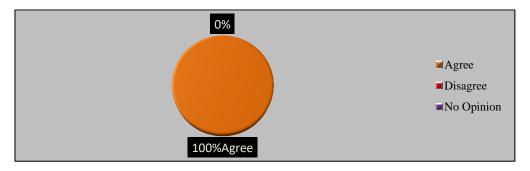
- o 90% Agree
- o 0% Disagree
- o 10% No Opinion

Q.08 The classroom offers equal opportunities to all genders.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.09 The College offers equal opportunities to all genders in sports.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

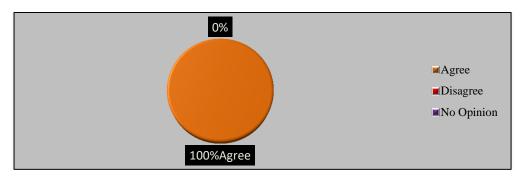




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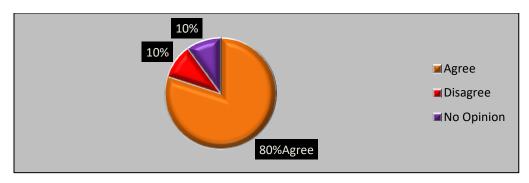
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Q.10 Self defense training is provided to the girls students.



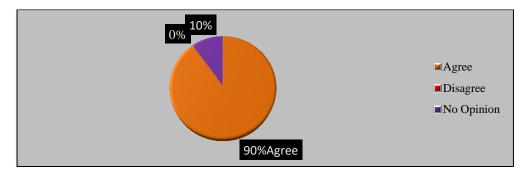
- o 100% Yes
- o 0% No
- o 0% No Opinion

Q.11 There is equal opportunity to all genders for free and fair expression of ideas.



- o 80% Agree
- o 10% Disagree
- o 10% No Opinion

Q.12 Safe environment is available for all girl students in the campus.



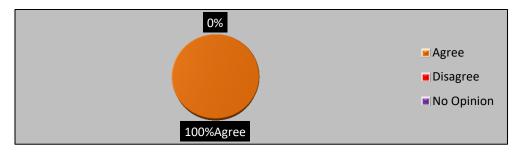
- o 90% Agree
- o 0% Disagree
- o 10% No Opinion



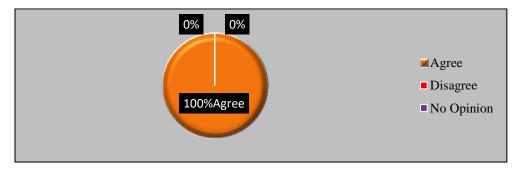


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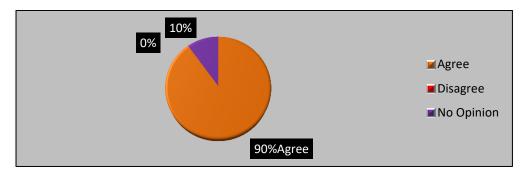
Q.13 The Library offers equal appointment to all genders.



- 100% Agree
- 0% Disagree
- 0% No Opinion
- Q.14 Entry and exit timing of the college/hostel are appropriate.



- 100% Agree
- 0% Disagree
- 0% No Opinion
- Q.15 Adequate numbers of security personnel are deployed.



- 90% Agree
- 0% Disagree
- 10% No Opinion

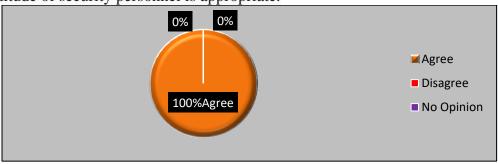




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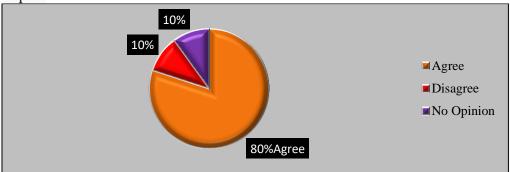
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Q.16 Attitude of security personnel is appropriate.

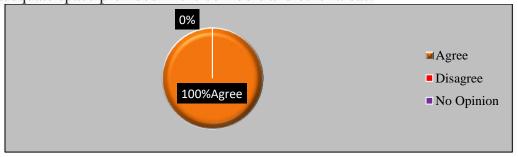


- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.17 Gender sanitization program must be conducted for security personnel deployed at the campus.



- o 80% Agree
- o 10% Disagree
- o 101% No Opinion
- Q.18 Laboratory infrastructure is appropriate for safety of girl students, for example there is adequate space provided in the corridors and other areas.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

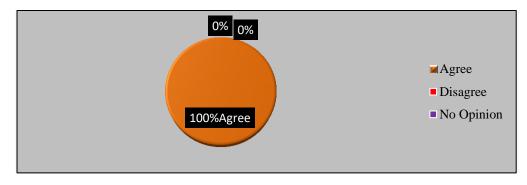




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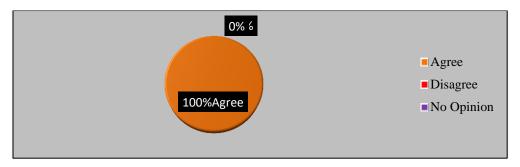
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Q.19 Timing of the laboratory is appropriate.

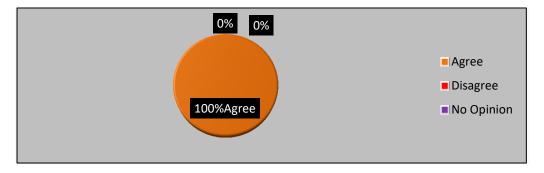


- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.20 Attitude of Laboratory staff is appropriate



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion
- Q.21 There are no gender biased artefacts, such as discriminative screen savers, or work table that are not conveniently located for the girl students.



- o 100% Agree
- o 0% Disagree
- 0% No Opinion

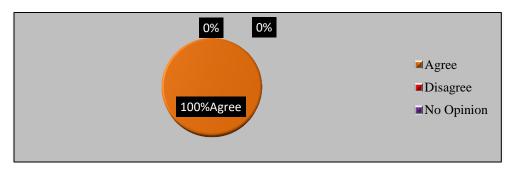




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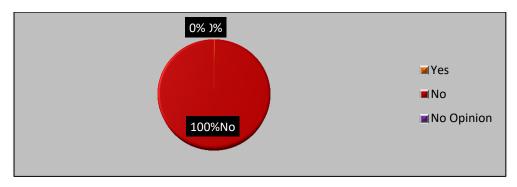
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Q.22 There is a separate queue for girls in library, fee counter and office etc.



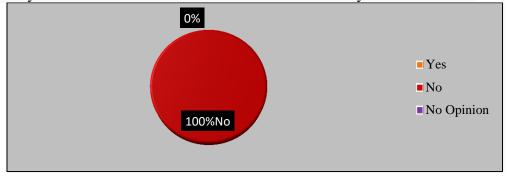
- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.23 Have you been a victim of sexual harassment in class by faculty members.



- o 0% Yes
- o 100% No
- o 0% No Opinion

Q.24 Have you been a victim of sexual harassment in class by fellow students.

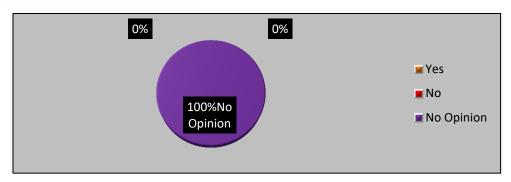


- o 0% Yes
- o 100% No
- o 0% No Opinion



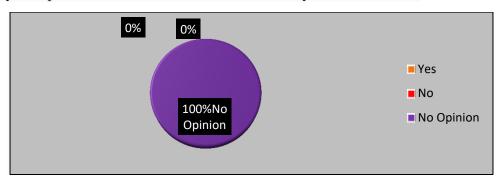
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Q.25 You have reported the incident.



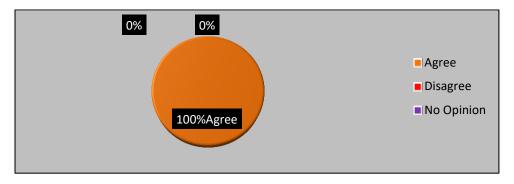
- 0% Yes 0
- 0% No
- 100% No Opinion

Q.26 If you reported the incident, was it resolved to your satisfaction?



- 0% Yes
- 0% No
- 100% No Opinion

Q.27 A grievance redresses cell has been set up.



- 100% Agree
- 0% Disagree
- 0% No Opinion



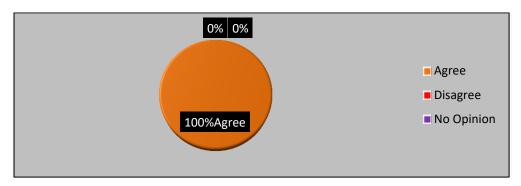
Jaywanti Haksar Government Post Graduate College, Betul (MP)



Office: Civil Lines, Betul- 460001 Tel: 07141- 234244

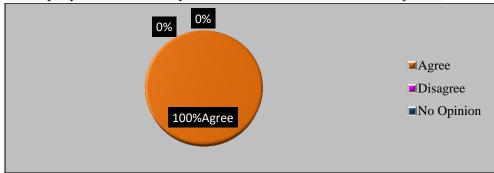
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Q.28 A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate.



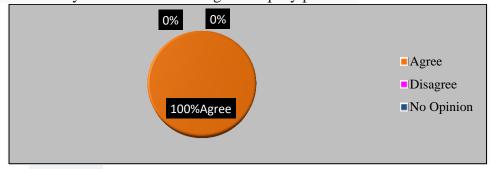
- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.29 A fair inquiry is conducted by the committee, in case of a complaint.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion

Q.30 Confidentially is maintained during the inquiry process.



- o 100% Agree
- o 0% Disagree
- o 0% No Opinion





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Audit Findings

The audit revealed the following:

- The institution exhibits gender balance among students, academic staff, administrative staff, NCC cadets, NSS volunteers, and departmental heads. This reflects an integrated approach to gender inclusivity.
- The institution offers gender-specific facilities like separate hostels for female students, common rooms, library areas, sanitary pad vending machines, and suitable washroom facilities. Safety measures such as CCTV surveillance and female security staff are in place.
- The survey responses suggest that the institution's initiatives for gender balance have been successful. Students reported feeling secure, receiving equal opportunities, and no documented cases of sexual harassment were found. Students have faith in the grievance redressal cell and sexual harassment complaint committee.
- The institution's focus on gender balance has led to considerable achievements. Many female students have progressed to higher education, secured commendable jobs, and have been listed in the university merit list. Their active participation in sports, cultural events, and extension activities significantly contributes to the holistic development approach of the college.

Recommendations for Future Actions

Based on the findings of the audit, the following are suggested:

- **Continuing Safety Measures:** The institution should maintain and periodically update its security measures, especially for female students.
- Extending Gender Sensitization Programs: The institution should continue its gender sensitization programs, considering including all members of the college community, such as non-teaching staff and security personnel.
- Sustaining and Enhancing Gender Equality Initiatives: The college should persist with its gender equality focus and explore new opportunities to further this commitment. This could include organizing more workshops, lectures, or practical courses on gender issues.
- **Regular Audits:** Periodic gender audits could be conducted to measure progress, assess the efficacy of the actions implemented, and identify new areas of attention.

Conclusion

The gender audit confirms JH Govt. PG College, Betul strong commitment to gender equality. The institution has successfully created a supportive environment for female students and stands as an epitome of transformative learning and excellence. Adherence to the recommendations of the audit will ensure the continuous promotion of gender parity, thereby contributing to a more equitable society.

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